MYCRON STEEL BERHAD
RESILIENT RESPONSIBLE FUTURE-READY

OCTOBER 2026
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E-NEWSLETTER



A MESSAGE FROM OUR GROUP HEALTH & SAFETY OFFICER

Ms Angela Thoong

Building a strong Health, Safety, Security, and Environment (HSSE) culture starts with understanding that HSSE is everyone's responsibility. It is not just about procedures and compliance but about the daily choices and actions we take to protect ourselves, our colleagues, the environment, and our workplace.

Leaders play a critical role in this journey. HSSE is a leadership accountability. Every manager, supervisor, and leader is responsible for caring for their people, setting the right example, and ensuring that safe and responsible work practices are consistently followed.

Together, let us create a culture where everyone takes ownership, speaks up when something is unsafe, and looks out for one another. A strong HSSE culture begins with us.

"Safety is everyone's responsibility and every leader's accountability. When we lead with commitment and act with ownership, every incident is preventable."

A NEW MILESTONE FOR MYCRON GROUP

Four EPDs, officially published

EPD INTERNATIONAL EPD SYSTEM

Environmental Product Declarations for four Mycron Group steel products are now published under the International EPD System.

What is an EPD?

An Environmental Product Declaration reports a product's environmental impacts.

What do these cover?

Impacts from raw materials through manufacturing, including a carbon footprint per tonne of steel.

The four declarations

1 MST · 3 MSCRC

MST — 1 EPD

Welded steel structural and formed section products

Melewar Steel Tube Sdn. Bhd.

GLOBAL WARMING POTENTIAL

2,535 kg CO_2e/t

EPD REGISTRATION NO.

EPD-IES-0031594:002

MSCRC — EPD 1 of 3

Cold-rolled coil SPCC-1B

Mycron Steel CRC Sdn. Bhd.

GLOBAL WARMING POTENTIAL

2,611 kg CO_2e/t

EPD REGISTRATION NO.

EPD-IES-0033455:002

MSCRC — EPD 2 of 3

Cold-rolled coil SPCC-SD

Mycron Steel CRC Sdn. Bhd.

GLOBAL WARMING POTENTIAL

2,627 kg CO_2e/t

EPD REGISTRATION NO.

EPD-IES-0033464:002

MSCRC — EPD 3 of 3

Hot-Rolled Pickled & Oil Coil HRPO

Mycron Steel CRC Sdn. Bhd.

GLOBAL WARMING POTENTIAL

2,502 kg CO_2e/t

EPD REGISTRATION NO.

EPD-IES-0030947:002

Why it matters

01 Reliable environmental information for customers

02 Supports responsible manufacturing

03 Helps track continuous improvement

A team achievement

Thank you to colleagues across Production, Quality, Engineering, Maintenance, Safety, Logistics, Procurement and Support.

Thank You for your contribution!

Published under the International EPD System

EVENTS & EMPLOYEE ENGAGEMENT

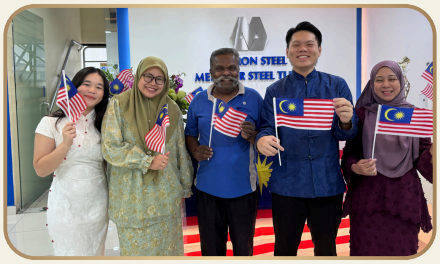
Celebrating our people, strengthening connection and building a stronger Mycron community.

CELEBRATING MALAYSIA, TOGETHER!

PRIDE • UNITY • MALAYSIA






Our **MST & MSCRC** compounds came alive with Jalur Gemilang throughout the ***"Bulan Kebangsaan"*** and ***"Hari Malaysia"*** celebrations! From proudly flying the flag around our offices and factories to donning traditional attire, our Mycron family came together to celebrate the spirit of unity, pride and love for Malaysia.

MSB FINANCIAL LITERACY DAY

LEARN • PLAN • GROW










Mycron employees enjoyed a meaningful day of learning at our Financial Literacy & Investment sessions, held on **10 September** at HQ Office – Factory 1 & Factory 2, and **11 September** at MSCRC, together with **Maybank and ASNB**.

From practical money tips to convenient on-site account opening for employees and their children, the sessions made managing finances easier, simpler and more accessible, right at our workplace!

EVENTS & EMPLOYEE ENGAGEMENT

Celebrating our people, strengthening connection and building a stronger Mycron community.

MYCRON EARTH WARRIORS DAY 2026: MAKING AN IMPACT











Our **Mycron Earth Warriors Day 2026** marks an encouraging milestone in our sustainability journey. This year, we collected just **88 kg of recyclable items** and **124 kg of general waste** across our Mycron locations, a positive sign that less waste is being accumulated for collection because more employees are already recycling and separating their waste as part of their daily routine.

Compared with the **1,465 kg of recyclable waste** collected in **2025,** this significant reduction reflects a positive behaviour change: recycling is no longer just an annual campaign but increasingly part of our everyday workplace culture.

The 2026 collection took place at **MST F2 & F3 on 19 September**, **MSCRC & MSB HQ** on **25 September,** and **MST F1** on **26 September**. MST and MSCRC also planted trees at their respective sites, adding another meaningful step towards a greener workplace.

Well done, Mycron Earth Warriors! 🌿 Sometimes, less waste collected means more good habits happening every day. Together, we are turning sustainability into action, one recycled item at a time

HSE DAY AT MSCRC






MSCRC held its HSE Day on **25 September 2026** to strengthen awareness of workplace health, safety and environment. The briefing focused on safety compliance, incident reporting and medical attention procedures. Employees were reminded to follow safe practices and report incidents promptly.

Together, we continue to build a safer and healthier workplace.

PEOPLE • UPDATES • RECOGNITION

Celebrating new beginnings, upcoming activities and outstanding achievements.

WELCOME NEW HIRES: JULY – SEPTEMBER 2026



Please join us in welcoming our newest colleagues who joined the Mycron Group between **July 2026** and **September 2026**. We wish them a warm welcome and a successful journey with us.

UPCOMING EVENT



WINNER OF THE WIBAWA CHIEF MANUFACTURING LEADER AWARD



Congratulations, Dr. Fanny!

Robert—Walters | 20 years MALAYSIA

THE MALAYSIA LEADERSHIP AWARDS 2026

Dr. Fanny Tan Boon Sim

Chief Operations Officer, Mycron Steel CRC Sdn Bhd

Congratulations to Dr. Fanny Tan, Chief Operations Officer of Mycron Steel CRC Sdn Bhd, on being named the Winner of the Wibawa Chief Manufacturing Leader Award at the Malaysia Leadership Awards 2026.

This prestigious recognition celebrates her leadership, dedication and contribution to advancing Malaysian manufacturing.

We are incredibly proud of this achievement and look forward to seeing Dr. Fanny continue to inspire, lead and make a meaningful impact.

A proud moment for the Mycron Group

MYCRON STEEL BERHAD

HSE

STRES HABA DAN BAHAYA JEREBU

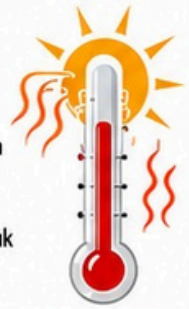


Kenal Risiko • Cegah Awal • Lindungi Kesihatan

1 KENALI RISIKO

Stres haba berlaku apabila badan menerima terlalu banyak haba dan gagal menyejukkan diri dengan berkesan.

- Cuaca terlalu panas
- Kelembapan tinggi
- Aktiviti fizikal berpanjangan
- Kurang minum air
- Kurang rehat di tempat sejuk atau teduh



Jerebu mengandungi zarah halus dan pencemaran udara yang boleh menjejaskan sistem pernafasan dan kesihatan.

2 SIAPA LEBIH BERISIKO?



Kanak-kanak



Warga emas



Wanita hamil



Individu dengan masalah jantung atau pernafasan



Mereka yang aktif di luar



Individu yang terdedah lama kepada cuaca panas atau jerebu

3 TANDA-TANDA STRES HABA

AWAL

- Dahaga
- Berpeluh banyak
- Kekejangan
- Cepat letih

SERIUS

- Sakit kepala
- Pening
- Loya
- Badan lemah

KECEMASAN

- Keliru
- Kejang
- Suhu badan sangat tinggi
- Tidak sedarkan diri

STROK HABA ADALAH KECEMASAN PERUBATAN.

4 KESAN JEREBU



- Mata pedih atau berair
- Batuk atau sakit tekak
- Hidung berair / tersumbat
- Sesak nafas
- Ketidakselesaan pada dada
- Cepat penat

5 LINDUNGI DIRI

MINUM AIR



Minum dengan kerap

REHAT & BERTEDUH



Kurangkan aktiviti berat

KURANGKAN PENDEDAHAN



Hadkan aktiviti luar ketika berjerebu

LINDUNGI PERNAFASAN



Gunakan pelitumuka pernafasan yang sesuai

UDARA LEBIH BERSIH



Berada di ruang yang lebih bersih

PANTAU IPU



Semak kualiti udara sebelum aktiviti luar

6 JIKA MULA RASA TIDAK SIHAT



1. Hentikan aktiviti
2. Pergi ke tempat lebih sejuk dan udara lebih bersih
3. Longgarkan pakaian
4. Minum air jika masih sedar
5. Sejukkan badan dengan kipas, kain basah atau tuala sejuk
6. Dapatkan bantuan jika gejala berterusan

JIKA DISYAKI STROK HABA

Hubungi bantuan kecemasan dengan segera

- Alihkan ke tempat sejuk
- Longgarkan pakaian
- Sejukkan badan segera
- Letakkan tuam sejuk pada leher, ketiak dan celah paha
- Pantau sehingga bantuan tiba



INGAT 5 PERKARA AIR • REHAT • TEDUH • UDARA BERSIH • PANTAU IPU