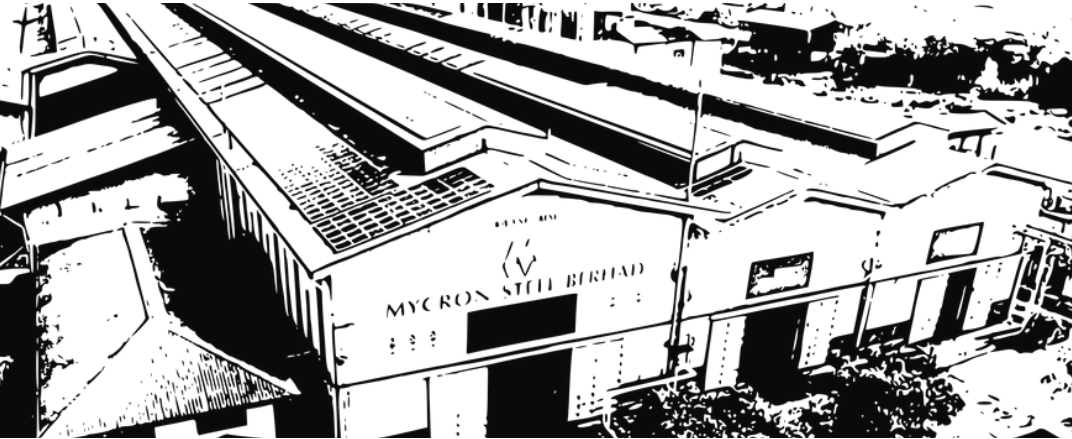




MYCRON STEEL BERHAD'S E-NEWSLETTER



NAVIGATING CHALLENGES, ELEVATING VALUE: OUR PATH INTO 2026

As we approach the end of the year, it is timely to reflect on what has been one of the toughest periods we have faced in recent memory. Throughout the year, we navigated a challenging landscape marked by persistent excess regional steel supply – particularly from China – which continued to exert downward pressure on selling prices and margins. This imbalance in the market has made every quarter an uphill battle, especially as we simultaneously contended with rising operational costs from higher taxation, tariffs, utility rates, and overtime-related expenses which have eaten into our profitability even as steel prices remain depressed.

Looking ahead, 2026 is expected to bring challenges of a similar nature. Market conditions are unlikely to rebalance quickly, and pressures on margins will persist. While we cannot control the external environment, we can control how we respond. To ride through 2026 with stronger performance, we must return to fundamental 'best-practise': commitment to true value-added service. This is not the responsibility of management alone; it is the responsibility of each and every member of our organisation. Whether in operations, sales, logistics, procurement, administration, finance, or technical roles, every employee holds the ability to elevate our competitiveness through the quality of their work, their ownership, and their contribution to the customer experience.

"Value-added" simply means creating more benefit, efficiency, or quality than what is minimally required. It is the difference between doing a task and doing it in a way that strengthens the organisation, improves service, or enhances competitiveness.

As we close out the year, let us take pride in the resilience we have shown, and let us enter 2026 with renewed clarity and focus. By getting the basics right and by continuously adding value in every function, we can strengthen our position despite the headwinds and push for better results in the year ahead. For and on behalf of the Group's Management, we wish you all a happy festive season ahead. Happy holidays too.

Best Regards,
Choo Kah Yean
Group CFO



A MESSAGE FROM
MYCRON STEEL BERHAD'S
CHIEF FINANCIAL OFFICER

HERE'S WHAT IT MEANS IN PRACTICAL, JOB-BY-JOB TERMS:

1. Operations / Production

- Reducing rework, waste, and defects
- Improving consistency, output quality, and delivery lead time
- Maintaining machines properly to avoid downtime
- Identifying cost-saving opportunities
- Improving process efficiency and safety
- Providing technical solutions that enhance production & product performance
- Supporting operations with improvements and troubleshooting

2. Sales & Customer Service

- Understanding customer needs thoroughly
- Offering the right product mix, technical guidance, and solutions
- Providing accurate information, timely responses, and proactive follow-up

3. Logistics & Inventory

- Ensuring accurate, on-time deliveries
- Minimising damage, errors, and handling inefficiencies
- Keeping inventory accurate and traceable
- Minimise holding-cost wastage on suboptimal inventory-aging profile

4. Procurement

- Securing materials at competitive prices
- Managing supplier performance and reliability
- Reducing unnecessary costs through smarter sourcing.



MSCRC Achieves ISO 45001:2018 Certification



Congratulations to MSCRC on achieving **ISO 45001:2018** certification, a significant milestone towards a safer workplace.

MYCRON PINK OCTOBER

In support of Pink October, Mycron Steel Berhad collaborated with BCWA on **2 October 2025** to raise breast cancer awareness and provide free examinations, reinforcing the importance of early detection.



MYCRON MOVEMBER – HEALTH AWARENESS PROGRAMME

In support of Movember, Mycron Steel Berhad organised a men's health awareness session on **6 November 2025** featuring a prostate health talk by Dr. Nur Masyithah Ma'arof from Ara Damansara Medical Centre (ADMC), followed by a free health screening for employees.



SUSTAINABILITY: MSB TEXTILE FABRIC RECYCLING PROGRAMME

MSB recycled **210 kg** of textile waste through the Textile Fabric Recycling Programme held from **20 to 27 November 2025** across CRC and MST, supporting landfill diversion efforts.

The initiative also encouraged employees to practise sustainable recycling at both workplace and household levels, with a recycling report and certificate from Kloth expected in early January.



CSR: MSB CHRISTMAS VISIT TO PERSATUAN KEBAJIKAN SAYAP KASIH MALAYSIA (IQ70+)

In the spirit of Christmas, on **23 December 2025**, MSB carried out a CSR visit to Persatuan Kebajikan Sayap Kasih Malaysia (IQ70+), a welfare home supporting children with intellectual disabilities and senior citizens.

The team contributed essential supplies worth RM3,500 and organised simple festive activities, including greeting sessions, colouring, and interactive engagement, bringing joy to the residents.





ANNOUNCEMENT

MYCRON FLAG CONTEST RESULT



Winner:
Nur Atira Binti Tajuddin
People & Culture Dept.
Mycron Steel Berhad



UPCOMING EVENTS



CEO CUP 2026

JAGUH KAMPUNG MYCRON

Pasukan manakah yang bakal membawa pulang Piala CEO kali ini?



24 JANUARI 2026

MINI STADIUM JKR, SEKSYEN 17, SHAH ALAM
8.00 A.M. – 1.00 P.M.

10 JENIS AKTIVITI BERPASUKAN TERMASUK:



Pakaian Paling Kreatif



Gegak Gempita Gemilang



Tarik Tali

Penyertaan terbuka kepada 120 orang peserta SAHAJA.
MST 60 orang & MSCRC 60 orang



Sebarang pertanyaan:
☎ MST - Chyi | 016-236 0129
☎ MSCRC - Khairul | 017-278 6400

Imbas untuk pendaftaran sebelum **10 Januari 2026**

CONSOLATIONS PRIZE

Muhammad Aiman Faiz bin Mohd Khairi
HSE Dept.
Melewar Steel Tube



Muaz Bin Azizan
HSE Dept.
Mycron Steel CRC



Lee Mei Sing
Sales Dept.
Melewar Steel Tube



Muhammad Firdaus Bin Mohd Daud
Maintenance Dept.
Mycron Steel CRC



Razali Bin Bahrudin
QAQC Dept.
Mycron Steel CRC



Congratulations to all winners and participants.

SPECIAL

EDITION

WELCOME TO THE YEAR OF FIRE HORSE 2026:

DATE:

Begins: 17 February 2026
Ends: 7 February 2027



WHY IS IT RARE?

Fire Horse (丙午年) appears only once every 60 years.
The next one after 2026 will be 2086 —most of us won't see another in our working life.

THE "FIRE x HORSE" COMBINATION = SUPER ENERGY

Horse = movement, drive, speed
Fire = passion, ambition, transformation

TOGETHER, THE FIRE HORSE IS BELIEVED TO BRING:

Strong motivation
Big changes
Fast progress
Bold decisions
Innovations and transformations

THIS MAKES 2026 IDEAL FOR:

- ✓ new projects
- ✓ new ideas
- ✓ company improvements
- ✓ personal growth

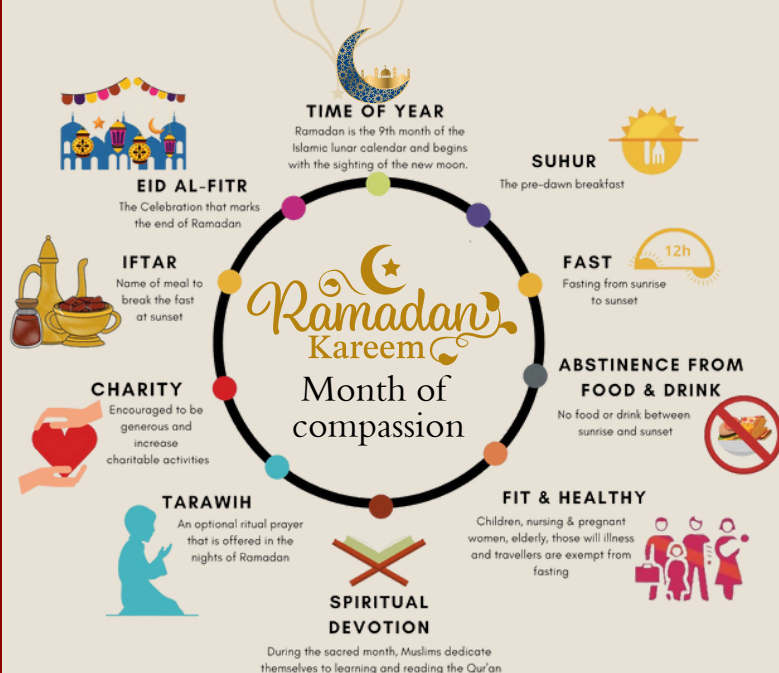
ARE YOU READY FOR RAMADAN 2026?

WHAT IS RAMADAN?

Fasting in Ramadhan is one of the FIVE Pillars of Islam

Ramadhan is when the Quran was revealed to Prophet Muhammad ﷺ

The ultimate goal of fasting is to gain greater God-consciousness, known as TAQWA, signifying a state of constant awareness of God. from this awareness a person should gain discipline, self-restraint & greater incentive to do good and avoid wrong



NIAT FOR RAMADAN

نَوَيْتُ صَوْمَ شَهْرِ رَمَضَانَ كِلِّهِ لِلَّهِ تَعَالَى

Nawaitu sauma syahri romadhana
kullihi lillahi ta'ala.

I intend to fast throughout
Ramadan this year as a fardhu because
of Allah Ta'ala.

Sahaja aku berpuasa sebulan di bulan
Ramadan kerana Allah Taala.



TIPS KESELAMATAN ELEKTRIK & GAS DI MUSIM PERAYAAN

TIPS KESELAMATAN ELEKTRIK & GAS DI MUSIM PERAYAAN

ORANG RAMAI DIINGATKAN UNTUK AMALKAN TIPS BERIKUT:

KESELAMATAN ELEKTRIK

Pastikan alat elektrik:

- Mempunyai label keselamatan SIRIM-ST
- Dalam keadaan sempurna & tidak diubahsuai peralatan yang rosak

Jangan tekan suis elektrik dengan tangan basah
Jangan guna telefon bimbit ketika sedang dicas
Jangan guna soket dengan kelengkapan elektrik berlebihan / beban yang tinggi

Matikan semua suis & peralatan elektrik yang tidak perlu sebelum pulang ke kampung / pergi bercuti

Jangan gantung perhiasan perayaan pada tiang / talian elektrik / pemasangan elektrik

Uji keberkesanan Peranti Arus Baki (PAB) sekali sebulan

- Tekan butang uji 'T'
- Jika berfungsi baik, ia akan terpelantik bekalan elektrik terputus serta-merta
- Ini dapat melindungi pengguna daripada terkena renjatan elektrik sekiranya ada kebocoran arus
- Dapatkan perkhidmatan kontraktor elektrik berdaftar untuk gantikan PAB rosak / ubah suai pendawaian elektrik di rumah

KESELAMATAN GAS

1 Pastikan alat pengesan kebocoran gas berfungsi baik

2 Pastikan alatan dapur gas:
■ Mempunyai label keselamatan SIRIM-ST

■ Dalam keadaan sempurna
3 Tutup injap gas jika pulang ke kampung / tinggalkan rumah

4 Jangan letak barang panas di atas silinder gas

5 Jangan baringkan silinder gas ketika memasak

6 Dapatkan khidmat kontraktor gas berdaftar untuk baiki perpaipan gas di rumah



#mycronpeduli

Sumber: Suruhanjaya Tenaga (ST)