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MYCRON STEEL BERHAD's e-Newsletter

Hari Raya Message from MST & MSCRC Production Leadership

Dear All,

As we return to normal operations following the Hari Raya celebrations and plant shutdown, we would like to thank everyone for your cooperation and commitment.

With the current hot weather conditions, we encourage all employees to take good care of your health by staying hydrated, taking adequate rest, and continuing to observe safety practices at the workplace.

Despite ongoing challenges in the global market and rising operational costs, we truly appreciate the dedication shown by our teams in ensuring smooth operations, consistent product quality, and reliable delivery to our customers. These achievements reflect your strong teamwork and commitment.

As we move forward, we will continue to focus on improving productivity, strengthening safety practices, and managing costs responsibly. By working together and supporting one another, we are confident in strengthening MSB's future.

We wish everyone a safe, joyful, and blessed Hari Raya celebration.



New HSE Safety Policy Implementation

Starting 9 February 2026, MSB has implemented a new HSE Non-Compliance Policy to improve workplace safety.

All employees and contractors must follow safety rules such as wearing PPE, following safety signs, and working safely at all times. Any safety violation may result in a Safety Violation Slip (SVS) and disciplinary action.

Safety is everyone's responsibility. Let us work together to keep our workplace safe.

Policy Spotlight:

HSE Non-Compliance Policy & Safety Violation Slip (SVS)

Why are we doing this?

Our goal is **Zero Harm** - Everyone goes home safely every day.

This HSE Non-Compliance Policy ensures that all safety rules are followed consistently across departments to protect you and your colleagues.

What is a Safety Violation Slip (SVS)?

An **SVS** is a record issued when a safety rule is not followed or when an **unsafe** situation is found, which are the following:

- | | |
|------------------------------|-------------------------------|
| 1. Failure to wear PPE | 6. Unauthorized Entry |
| 2. Ignoring Safety Signage | 7. Substance Abuse at Work |
| 3. Unsafe Work Practices | 8. Delayed Incident Reporting |
| 4. Improper Use of Equipment | 9. Violation |

1 Immediate Action

If a safety breach occurs (e.g., missing PPE or unsafe machinery use), an SVS is issued by HSSE or a Supervisor.



2 Management Review

All SVS cases will be shared in the Production Meeting so management is aware of safety issues.



3 Next Course of Action

A committee (COO, Factory Heads, People & Culture and HSSE) will review the case and decide the next action.

Why HSE compliance is important to you?

HSE Performance is now part of your work record. SVS may affect:

- KPI Performance score
- Annual bonus eligibility
- Salary increment
- Termination of work access



WORKING SAFE MEANS GOING HOME SAFE
YOUR FAMILY IS WAITING FOR YOU

“Safety isn't just a rule—it's a commitment we make to one another. Let's work together to ensure every SVS is avoided through proactive care.” (Angela Thoong, Group Head of HSSE, MSB)



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MYCRON CEO CUP 2026

Jaguh Kampung Mycron Brings Back the Kampung Spirit



MSB successfully organised its CEO CUP 2026 on **24 January 2026** at Mini Stadium JKR, Seksyen 17, Shah Alam, with the theme "Jaguh Kampung Mycron." The event featured a variety of traditional games such as lari dalam guni, tarik upih, terompah gergasi, and tarik tali, bringing back the nostalgic kampung spirit in a fun and engaging way.

With over 120 employees participating, the programme strengthened teamwork, collaboration, and camaraderie among MSB employees across departments.

The event also reflected MSB's commitment towards fostering employee engagement and a positive workplace culture. The atmosphere throughout the event was filled with enthusiasm, sportsmanship, and strong team spirit.

Congratulations to Team Mycron Steel CRC for emerging as this year's champion!

Thank you to everyone who participated and supported the event.
Next year jumpa lagi!





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MYCRON CNY EVENT 2026



On 25 February 2026, Mycron Steel Berhad celebrated Chinese New Year at the MST Office in a vibrant and festive atmosphere together with our valued customers and suppliers. Welcoming the Year of the Fire Horse, the celebration symbolised energy, success, and strong partnerships for the year ahead.

Guests and employees enjoyed various highlights including the traditional lion dance, firecracker ceremony, live band performance, and more than 10 food stalls offering festive treats.

Thank you to everyone who contributed to making this celebration a meaningful and successful event. May the year ahead bring continued success and stronger partnerships for MSB.



Cheers to the Year of the Fire Horse
MSB stronger together!



Gelombang Haba & El Niño

Apa Yang Perlu Kita Tahu

Cuaca panas meningkat di Malaysia akibat fenomena EL NIÑO. Jaga kesihatan anda dalam cuaca panas ini!

Apa Itu Gelombang Haba?



Suhu melebihi **37°C** selama **3 hari** berturut-turut

Apa Itu El Niño?



- Pemanasan Lautan Pasifik
- Cuaca Lebih Panas & Kering


KEMENTERIAN KESEHATAN MALAYSIA

KEKAL SIHAT MUSIM PANAS



Minum air kosong secukupnya (8 gelas sehari)



Kurangkan aktiviti di luar rumah



Kurangkan pengambilan minuman berkafein, alkohol & bergula



Gunakan pendingin hawa atau kipas untuk sejukkan badan



Pakai pakaian yang ringan, longgar & berwarna terang



Pakai topi atau payung untuk melindungi diri dari pancaran haba matahari

SEGERA DAPATKAN RAWATAN DI FASILITI KESIHATAN JIKA TIDAK SIHAT

Malaysia kini sedang mengalami cuaca yang lebih panas daripada biasa berikutan fenomena El Niño, yang boleh meningkatkan suhu harian serta menyebabkan keadaan cuaca lebih kering.

Sehubungan itu, semua warga Mycron Steel Berhad disarankan untuk lebih peka terhadap penjagaan kesihatan bagi memastikan kesejahteraan diri sepanjang tempoh cuaca panas ini.



ANNOUNCEMENT

MYCRON STEEL BERHAD

*Jamuan
Hari Raya
Aidilfitri 2026*

Concorde Hotel Shah Alam

16 April 2026 | 7.00 PM - 11.00 PM