



MSB E-NEWSLETTER  
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# BUILDING A BETTER TOMORROW, TOGETHER

As we close FY26 and look ahead to FY27, our Sales Leaders share their reflections, key lessons, and commitment to driving sustainable growth together.



## MYCRON STEEL CRC



### HOW HAS FY26 BEEN?

FY26 was a challenging year for the steel industry, marked by global economic uncertainties, geopolitical tensions, and fluctuating market conditions. The conflict in the Middle East and ongoing supply chain disruptions contributed to higher raw material, energy, and freight costs, creating additional pressures across the industry.

Despite these challenges, our team remained focused and resilient. Through close collaboration with customers, suppliers, and internal stakeholders, we continued to support our customers' needs while working towards our business objectives.



### LESSONS LEARNED

This year reinforced the importance of adaptability, teamwork, and proactive planning. In a rapidly changing market environment, strong communication and collaboration across departments enabled us to respond quickly to challenges and seize emerging opportunities. Equally important was maintaining close engagement with our customers and business partners, allowing us to better understand their needs and strengthen long-term relationships.



### THE GOOD AND THE CHALLENGING

One of the highlights of FY26 was our ability to secure new business opportunities and further strengthen relationships with existing customers.

At the same time, the industry continued to face headwinds from weak market demand, intense competition, and rising operating costs, all of which placed pressure on margins and business performance. While these challenges tested our resilience, they also encouraged us to continuously improve and adapt.



### HOPE AND MISSION FOR FY27

As we move into FY27, our focus remains clear: strengthening our market position, enhancing operational efficiency, expanding our customer base, and delivering greater value to our customers.

More importantly, we will continue to build on the strong partnerships, teamwork, and customer trust that have supported us throughout FY26. With a positive mindset and collective effort, we are confident in our ability to navigate future challenges and pursue sustainable growth together.

**Tiu Wei Pin**  
General Manager  
Commercial (Sales & Marketing)

## MELEWAR STEEL TUBE



### HOW HAS FY26 BEEN?

FY26 was a challenging year marked by continued market volatility, pricing pressure, and uncertain demand across various sectors.

Despite these challenges, our team remained focused on supporting customers, maintaining service excellence, and identifying opportunities to sustain business growth. Through perseverance, adaptability, and teamwork, we continued to navigate a demanding market landscape while staying committed to our business goals.



### LESSONS LEARNED

One of the most important lessons from FY26 was the value of speed and responsiveness. In today's fast-moving market environment, the ability to respond quickly to customer needs, market developments, and emerging opportunities has become a key competitive advantage.

The year also reinforced the importance of agility, collaboration, and effective communication across teams. By working closely together and making timely decisions, we were better positioned to address challenges, strengthen customer relationships, and adapt to changing market conditions.



### THE GOOD AND THE CHALLENGING

We successfully retained key customers, further strengthening the trust and long-term partnerships that have been built over the years. We also explored new business opportunities and market segments, laying the groundwork for future growth and diversification.



### HOPE AND MISSION FOR FY27

As we look ahead to FY27, our focus will be on improving product profitability, enhancing operational efficiency, and delivering greater value to our customers. We will continue to develop and promote higher value-added products and solutions that differentiate us in the marketplace and better meet evolving customer needs.

At the same time, we remain committed to strengthening customer partnerships, pursuing sustainable growth opportunities, and building a more resilient business. With the dedication of our team and the support of our customers and partners, we are confident in our ability to navigate future challenges and achieve stronger performance in the year ahead.

**Chang Kim Lean**  
General Manager  
Sales

# EVENTS & ACTIVITIES

Celebrating Togetherness,  
Appreciation & Community Spirit



## 1

### Ihya' Ramadan 2026:

Strengthening Bonds Through Sharing and Togetherness

On **13 March 2026**, MSCRC brought the spirit of Ramadan to life through its Ihya' Ramadan 2026 programme, a meaningful initiative that united employees in an atmosphere of camaraderie, gratitude and community service.

The day began with a lively 'rewang' session, where employees came together to prepare traditional Ramadan favourites, including **Bubur Butir Nangka, Rendang Ayam, Nasi Impit and Lemang**. Beyond preparing meals, the activity fostered teamwork, strengthened friendships and celebrated the rich cultural traditions that make Ramadan special.

The prepared meals were subsequently distributed to approximately **300 recipients**, comprising MSCRC employees as well as residents from Padang Jawa and Pangsapuri Taman Sri Rasau, spreading warmth and joy throughout the community.

**Together, we shared more than meals — we shared kindness, gratitude and the spirit of Ramadan.**



## 2

### Majlis Sambutan Aidilfitri & Malam Apresiasi 2026:

A Heartfelt Celebration of Unity and Appreciation

On **16 April 2026**, employees from across the Mycron Group gathered at the Grand Ballroom, Concorde Hotel Shah Alam, for the Majlis Sambutan Aidilfitri & Malam Apresiasi 2026. The event brought together colleagues from different companies and departments in a joyful celebration of the festive season while recognising the people who continue to contribute to the Group's success.

The evening commenced with the arrival of guests and management, followed by a warm welcome address by the Group Chief Executive Officer. A highlight of the programme was honouring **18 employees** for reaching a remarkable milestone of **more than 30 years** of loyal and dedicated service.

As the celebration unfolded, employees enjoyed a delightful dinner accompanied by live entertainment, staff performances, interactive games and exciting lucky draw sessions.

**Filled with laughter and memorable moments, the evening reflected the unity that makes the Mycron Group one family.**



A highlight of the programme was the presentation of the Long Service Awards to 18 dedicated employees, in recognition of their loyalty, commitment and valuable contributions throughout the years.



Interactive Games



Interactive Games



Staff Performances



Staff Performances



Best dressed



Best dressed



Staff Performances



Live band



Grand lucky draw winners



EVENTS & ACTIVITIES

# CSR IN ACTION

Making a Difference Beyond Business

Small Actions. Real Change.



## 1 A Day of Learning, Discovery and Smiles

Educational Visit to Pusat Sains Negara

On 4 June 2026, MSB and MIGB brought 60 children aged between 7 and 15 years from Rumah Kasih Harmoni Paya Jaras on a fun-filled educational trip to Pusat Sains Negara, Kuala Lumpur.

Filled with interactive exhibits, hands-on activities and exciting discoveries, the visit sparked curiosity and encouraged the children to explore the wonders of science engagingly.

More than just a day out, it was an opportunity to create meaningful memories, inspire young minds and share the joy of learning.

Small moments, big smiles, and a day to remember.

*Inspiring curiosity today, empowering tomorrow.*



60 Children



Pusat Sains Negara



Interactive Learning  
Hands-on activities & exciting discoveries

## 2 Giving Back with Heart

Recently, Mycron and MIGB launched a donation drive in support of the residents of Rumah Kasih Harmoni Paya Jaras, home to children aged between 10 months and 18 years.

The initiative received an encouraging response from employees, who generously contributed essential items ranging from baby necessities and daily household supplies to food provisions.

This meaningful effort reflects the caring spirit of our people and demonstrates how small acts of generosity can make a significant difference in the lives of others.



Thanks to the collective kindness and support of our employees. Donations collected were valued at approximately **RM11,000+** were successfully delivered to the home on 12 June 2026.

*When we come together with heart, we create stronger communities and brighter tomorrows.*

# OUR PEOPLE • OUR MOMENTS OUR MEMORIES

## Celebrating **FY26** Together

A YEAR OF IMPACT, CONNECTION & CARE.



### Dalam Kenangan: Amirul Amri bin Rahmat

Keluarga Mycron dengan penuh rasa dukacita mengenang pemergian saudara Amirul Amri bin Rahmat, seorang warga MST yang berdedikasi, yang telah kembali ke rahmatullah pada **10 Jun 2026** pada usia 40 tahun. Pemergian beliau merupakan satu kehilangan yang amat dirasakan oleh seluruh warga Mycron.

Sepanjang hampir 15 tahun berkhidmat bersama MST, Allahyarham dikenali sebagai seorang pekerja yang ringan tulang, berkeperibadian baik serta komitmennya kepada Syarikat. Allahyarham meninggalkan seorang balu, Puan Siti Zainun, yang juga merupakan warga MST, serta empat orang cahaya mata.

Kami merakamkan ucapan takziah yang setulusnya kepada seluruh ahli keluarga. Semoga roh Allahyarham dicucuri rahmat dan ditempatkan dalam kalangan orang-orang yang beriman. **AL- FATIHAH**



# LINDUNG 24 JAM

Perlindungan Kemalangan  
Bukan Bencana Kerja (SKBBK)



BERKUAT KUASA MULAI

1 JUN 2026



## APA ITU LINDUNG 24 JAM?

LINDUNG 24 JAM ialah skim perlindungan PERKESO yang memberi perlindungan kepada pekerja yang layak sekiranya berlaku kemalangan bukan berkaitan pekerjaan.

Perlindungan diberikan sepanjang masa, termasuk di luarwaktu bekerja, tertakluk kepada Akta Keselamatan Sosial Pekerja 1969 dan syarat PERKESO.

## SIAPA YANG DILINDUNGI?



Pekerja yang mencarum PERKESO



Perlindungan sepanjang tempoh pekerjaan

## CONTOH KEMALANGAN



Terjatuh di rumah



Kemalangan semasa aktiviti riadah



Kemalangan jalan raya ketika urusan peribadi



Kemalangan semasa menjalankan urusan harian

**i** Perlindungan adalah tertakluk kepada syarat dan kelayakan PERKESO.

### Tidak Dilindungi:

- Kemalangan di luar Malaysia
- Pekerja asing yang melanggar syarat imigresen
- Bencana domestik (Akta 838)
- Penyakit seperti diabetes, demam, darah tinggi dan lain-lain
- Pekerja asing yang melanggar syarat imigresen
- Bencana pekerjaan sendiri (Akta 789)

## APA MANFAATNYA?



Perlindungan keselamatan yang tidak berkait dengan pekerjaan.



Rawatan perubatan mengikut kelayakan.



Perlindungan kepada pekerja 24 jam sehari.



Memberi ketenangan apabila berlaku kemalangan bukan berkaitan kerja.

## PERKARA PENTING



Caruman pekerja adalah mandatori mengikut kadar yang ditetapkan.



Laporkan kemalangan kepada Jabatan People & Culture dengan segera.



Semua tuntutan adalah tertakluk kepada Akta Keselamatan Sosial Pekerja 1969 dan peraturan PERKESO.



## UNTUK MAKLUMAT LANJUT

Sila hubungi Jabatan People & Culture atau layari portal rasmi **PERKESO**.