



MYCRON STEEL BERHAD

MYCRON STEEL BERHAD'S E-NEWSLETTER

JULY 2025
VOL. 03



A MESSAGE FROM MELEWAR STEEL TUBE'S CHIEF OPERATING OFFICER

CELEBRATING A LEGACY OF GROWTH: **Ir. Chin Shyi Her** *60th Birthday & 35 Years with MST*

At MST, we don't just celebrate milestones, we honour the people behind them. Few exemplify this better than

Ir. Chin, whose journey with us spans 35 transformative years. This year, we proudly celebrate two remarkable milestones: his 60th birthday and **over three decades of service** that helped shape who we are today.



@mycronsteelberhad

A Tale of Two Management Styles

Ir. Chin's journey is not just a story of dedication but also one of adaptability. Over the course of his career, he has experienced two distinct management philosophies — starting under the meticulous Japanese approach of Maruichi, and transitioning into the bold, agile Western style introduced by Melewar.

“Kaizen, or continuous improvement, shaped the way I solve engineering problems,” he shares. “Yet the Western approach taught me the value of direct communication and individual accountability.” This bicultural exposure, he says, made him a more versatile leader and engineer — a strength he carries to this day.

Loyalty Rooted in Opportunity

Despite being approached by other companies over the years Ir. Chin chose to stay at MST — a decision rooted in the trust and opportunities given to him. From working hands-on with in-house machinery to witnessing his ideas brought to life, he speaks of a workplace that nurtured his growth and gave him purpose.

“I stayed because I had the chance to explore, to solve complex challenges, and to grow with the company,” he reflects.

Lessons from a Lifelong Journey

When asked what he's learned over the years, Ir. Chin doesn't hesitate: resilience and adaptability. In an industry tested by economic uncertainty, global challenges, and rapid change, he believes these values are essential — not just to survive, but to thrive.

“Leadership isn't about knowing everything,” he adds. “It's about creating an environment where others can find the answers.”

In One Word: Growth

When asked to sum up his journey in a single word, Ir. Chin chose “growth.” From engineer to mentor, and from follower to leader, he reflects on a path filled with challenges, lessons, and transformations.



Words to the Next Generation

To young MST talents, his advice is timeless grounding and enduring: Stay curious. Be patient. Work hard, but work smart. Learn from mistakes. And above all — value teamwork. “Great things are never built alone,” he says. “Support each other and take pride in what you do.”

A Quiet Birthday, A Reflective Mind

True to his nature, Ir. Chin embraces birthdays with quiet joy — cherishing simple moments with loved ones by his side. “At 60, I'm looking forward to a new chapter,” he shares. “It's time to embrace the things I once set aside — and to truly live.”

The 3P1 Project: A Career-defining Moment

Among his many achievements, one project stands out: the 3P1 Production Line. What began as a second-hand acquisition from Tokyo became a pioneering transformation led by Ir. Chin. He spearheaded the redesign and upgrade of the system, — introducing Malaysia's first underground looper system in the pipe industry.

“We combined Japanese innovation with Malaysian ingenuity,” he proudly recalls. “It wasn't just engineering success; it was a testament to what we can achieve together.”

Motivation, Then and Now

What keeps him going after 35 years? Purpose. Whether it's solving problems or mentoring the next generation, he finds meaning in the everyday challenges. He also stresses the importance of discipline and health — a balance that keeps him grounded and focused.

Embrace the spirit of summer with us, and let the adventure begin!

SUSTAINABILITY INITIATIVES



Single-use Plastics Ban

On **6 June 2025**, Mycron Steel Berhad launched Zero Single-Use Plastics Day at all its sites to raise awareness about the impact of plastic waste. Staff were encouraged to avoid single-use plastics and adopt eco-friendly habits both at work and home.

This one-day effort also helped us understand current behaviours and will guide future sustainability plans, including waste reduction and awareness campaigns.

Recycling Day – Used-cooking oil

On **20 June 2025**, Mycron Steel Berhad held a Used-Cooking Oil Recycling Day, encouraging staff to bring used oil from home for safe recycling.

In partnership with NKH Bio Solution Sdn Bhd, around 200kg of used oil was collected and properly handled, showing our team's dedication to sustainability and protecting the environment.



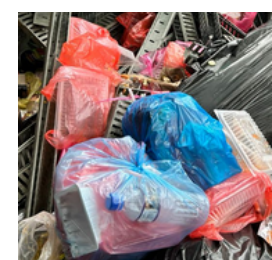
MELEWAR STEEL TUBE, HQ/F1



MYCRON STEEL CRC



MELEWAR STEEL TUBE, F2



MELEWAR STEEL TUBE, F3



Nostalgia Raya MYCRON 2025 22 April 2025

Employee Satisfaction Survey – July 2025

Hi everyone,

The People & Culture team will be running the Employee Satisfaction Survey this July 2025. We really hope to get 100% participation from all of you – your feedback matters and will help us improve our workplace.

Thank you for your support!

Reinforcing Our Commitment to Integrity:

*Anti-Corruption Refresher
Training – June 2025*



Anti-Corruption & Anti-Fraud Framework

Melewar Industrial Group Berhad
Mycron Steel Berhad

Refresher Training_Rev.01(Eng)_2025

Dear Mycron Employee,

As part of our ongoing commitment to uphold the highest standards of integrity and ethics, the Anti-Corruption Refresher Training for FY2025 was successfully conducted in June 2025.

This compulsory session served as a timely reminder of our shared responsibility to maintain transparency and compliance in every aspect of our work.

We would like to extend our sincere appreciation to all employees who participated and contributed to the success of this important training. Your active involvement reflects our collective dedication to building a trustworthy and accountable workplace.

Let us continue to embody these values in our daily conduct and remain vigilant in upholding ethical practices at all times.

Thank you for your continued support.

Warm regards,

PEOPLE & CULTURE DIVISION