



Tunku Dato' Seri Iskandar bin Tunku Tan Sri Abdullah

**Aged 59, Malaysian
Non-Independent Non-Executive Chairman**

Tunku Dato' Seri Iskandar bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Chairman. He currently sits on the Boards of Melewar Industrial Group Berhad ("MIG"), MAA Holdings Berhad, MBF Holdings Berhad, MBF Corporation Berhad and Melewar Group Berhad.

Tunku Dato' Seri Iskandar holds a Master of Science degree in International Marketing from the University of Strathclyde, United Kingdom. He is also a Fellow of the Chartered Institute of Marketing (UK), the Institute of Administrative Management (UK) and the Institute of Marketing Malaysia.

Tunku Dato' Seri Iskandar is the brother of Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah. He is an indirect substantial shareholder by virtue of his relationship with Tunku Dato' Ya'acob, the Managing Director/Chief Executive Officer who is the ultimate beneficial owner of Melewar Equities (BVI) Ltd, the substantial shareholder of MIG. His shareholding in the Company is disclosed in page 23 of the Annual Report.

Tunku Dato' Seri Iskandar does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Seri Iskandar does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah

Aged 45, Malaysian

**Non-Independent Non-Executive Director
Chairman of the Investment Committee**

Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC"). He is currently the Managing Director/Chief Executive Officer of MIG. He sits on the Board of MAA Holdings Berhad, M3nergy Berhad (formerly known as Trenergy (Malaysia) Berhad), Toyochem Corporation Berhad, Melewar Group Berhad and several private limited companies.

Tunku Dato' Ya'acob graduated with a Bachelor of Science (Hons) Degree in Economics and Accounting from City University, London. An accountant by training, he is a Fellow of the Institute of Chartered Accountants in England & Wales and a member of the Malaysian Institute of Accountants. He started his career as an Auditor with Price Waterhouse, London from 1982 to 1985 and subsequently joined Price Waterhouse Kuala Lumpur from 1986 to 1987. He joined Malaysian Assurance Alliance Berhad in 1987 as Chief General Manager and was transferred to MAA Holdings Berhad as Group Managing Director/Chief Executive Officer in 1999.

Tunku Dato' Ya'acob sits on the executive board of several trade associations, specifically, the National Insurance Association of Malaysia (NIAM) as Chairman, the Federation of Public Listed Companies (FPLC) as Vice President, the Financial Planning Association of Malaysia (FPAM) as Immediate Past President and the Federation of Malaysia Unit Trust Managers as Chairman.

Tunku Dato' Ya'acob is the brother in-law of Dato' Zulkifly @ Sofi bin Haji Mustapha. His shareholding in the Company is disclosed in page 23 of the Annual Report.

Tunku Dato' Ya'acob is deemed interested in the Company by virtue of him being the ultimate beneficial owner of MIG, the substantial shareholder of the Company.

Tunku Dato' Ya'acob does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Ya'acob does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Dato' Zulkifly @ Sofi bin Haji Mustapha

Aged 59, Malaysian

Non-Independent Non-Executive Director

**Member of the Audit Committee
Member of the Nomination Committee
Member of the Remuneration Committee**

Dato' Zulkifly @ Sofi bin Haji Mustapha was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd. He is currently the Chairman of M3nergy Berhad (formerly known as Trenergy (Malaysia) Berhad) and sits on the Board of several other private limited companies. He has extensive experience in the property and development sector and holds a Master of Philosophy from the University of Reading, England.

Dato' Zulkifly is a brother in-law to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah. His shareholding in the Company is disclosed in page 23 of the Annual Report.

Dato' Zulkifly does not have any personal interest in any business arrangements involving the Company.

Dato' Zulkifly does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Dato' Abu Talib bin Mohamed

**Aged 57, Malaysian
Independent Non-Executive Director**

**Chairman of the Nomination Committee
Chairman of the Remuneration Committee**

Dato' Abu Talib bin Mohamed was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director.

Dato' Abu Talib is a professionally qualified accountant and a Fellow Member of the Chartered Institute of Management Accountants of the United Kingdom. He has extensive knowledge of the steel industry as the Director of Perwaja Steel Sdn Bhd and the Group Managing Director of Maju Holdings Sdn Bhd.

Dato' Abu Talib is the Deputy Chairman of Ipmuda Berhad.

Dato' Abu Talib has no family relationship with any of the directors and/or major shareholders of the Company nor have any shareholding in the Company.

Dato' Abu Talib does not have any personal interest in any business arrangements involving the Company.

Dato' Abu Talib does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.

Dato' Narendrakumar Jasani a/l Chunalil Rugnath

**Aged 56, Malaysian
Independent Non-Executive Director**

**Chairman of the Audit Committee
Member of the Risk Management Committee**

Dato' Narendrakumar Jasani a/l Chunalil Rugnath was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director. He is the Chairman of the Audit Committee and a member of the Risk Management Committee of the Company.

Dato' Jasani is currently the Managing Partner of Shamsir Jasani Grant Thornton, a firm of public accountants. He qualified as a Chartered Accountant in England in 1974. He gained experience with Grant Thornton in the United Kingdom and locally with Ernst & Young. Whilst with the two firms, he was involved in rendering professional services for large financial institutions and a number of other international and listed public companies.

Dato' Jasani has been involved in all aspects of professional practice including auditing, consulting and investigative assignments, corporate restructuring and privatisation. He is the Secretary for the National Insurance Association of Malaysia. He also contributes towards the professional development of the accounting standards and practice via his involvement in the activities of Malaysian Institute of Accountants, the Institute of Chartered Accountants in England and Wales (ICAEW) as well as Grant Thornton's development of audit methodology. He was also the Chairman of the ICAEW's Malaysian chapter for the last three (3) years and also serve on the Council of the Malaysian Institute of Accountants.

Dato' Jasani has no family relationship with any of the directors and/or major shareholders of the Company nor have any shareholding in the Company.

Dato' Jasani does not have any personal interest in any business arrangements involving the Company.

Dato' Jasani does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.





Lim Kim Chuan

Aged 47, Malaysian

Non-Independent Non-Executive Director

Member of the Risk Management Committee
Member of the Investment Committee

Mr Lim Kim Chuan was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd. He is currently the Executive Director/Chief Operating Officer of MIG and sits on the Board of MIG's subsidiaries. He also sits on the Board of M3energy Berhad (formerly known as Trenergy (Malaysia) Berhad) and several other private limited companies.

Mr Lim has over 24 years of experience in the finance industry. He started his career with OCBC Finance Berhad in 1979. He left in 1983 to join MUI Finance Berhad. He joined the Melewar Group in 1985 and was appointed as the General Manager and director of its credit and leasing division. In 1991, he set up and headed MAA Credit Sdn Bhd and currently sits on its Board. Subsequently in 2000, he was appointed the Chief Financial Officer of Melewar Equities Sdn Bhd.

Mr Lim has no family relationship with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed in page 23 of the Annual Report.

Mr Lim does not have any personal interest in any business arrangements involving the Company.

Mr Lim does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Azlan bin Abdullah

Aged 48, Malaysian

Executive Director / Chief Executive Officer

Member of the Investment Committee

Encik Azlan bin Abdullah was appointed to the Board of Directors of the Company on 30 March 2005 as an Executive Director/Chief Executive Officer. He is also an Executive Director/Chief Executive Officer of Mycron Steel CRC Sdn Bhd. He is currently an Executive Director of Melewar Industrial Group Berhad. He sits on the Board of Bandar Raya Developments Berhad, Malaysian General Investment Corporation Berhad, OpenSys (M) Berhad and several other private limited companies.

Encik Azlan holds a Bachelor of Science Degree in Business Administration from Trinity University, San Antonio, Texas, USA and a Masters Degree in Business Administration from Morehead State University, Kentucky, USA. He started his career in 1983 with Citibank N A and in 1987, he joined United Asian Bank where he started and headed the Treasury Marketing Unit. After UAB merged with Bank of Commerce, he was subsequently promoted to Head of Priority Banking Division and Branch Manager of KL Main Branch in 1992. In 1994, he rejoined Citibank Berhad as Vice President and Head of Public Sector Division.

Encik Azlan has no family relationship with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed in page 23 of the Annual Report.

Encik Azlan does not have any personal interest in any business arrangements involving the Company.

Encik Azlan does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Chan Sang Whye

Aged 52, Malaysian

Executive Director / Chief Operating Officer

Member of the Investment Committee

Mr Chan Sang Whye was appointed to the Board of Directors of the Company on 30 March 2004 as an Executive Director/Chief Operating Officer. He is also the Chief Operating Officer of Mycron Steel CRC Sdn Bhd ("MSCRC"). He is a Chartered Accountant with the Malaysian Institute of Accountants and a Fellow Member of both the Association of Chartered Certified Accountants and the Institute of Chartered Secretaries and Administrators, United Kingdom.

He started working at MSCRC in 1989 during the construction stage of the cold rolling mill and has been in-charge of the MSCRC operations since February 2003. He has more than 20 years of experience in the steel industry. His career started in audit as an Audit Assistant in a public accountant firm, thereafter, he was attached to a manufacturing concern as a their Internal Audit Supervisor and subsequently he served as a Bank Officer in the Internal Audit Department of a commercial bank.

Mr Chan has no family relationship with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed in page 23 of the Annual Report.

Mr Chan does not have any personal interest in any business arrangements involving the Company.

Mr Chan does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Paul Chan Wan Siew

Aged 54, Malaysian

Independent Non-Executive Director

Chairman of the Risk Management Committee

Member of the Audit Committee

Member of the Nomination Committee

Member of the Remuneration Committee

Mr Paul W Chan was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director.

Mr Chan is the CEO of S&P NetWorth Advisors Sdn Bhd, an independent Financial Planning and Wealth Management Advisory entity that serves the business-owners' community and selected market segments. He has been in public accounting and corporate advisory practice for more than two decades as a Chartered Certified Accountant, Chartered Secretary and Certified Financial Planner.

Mr Chan is the Former President of MAICSA (Malaysian Institute of Chartered Secretaries and Administrators), Former President of ACCA Malaysia (Association of Chartered Certified Accountants), a Founding Board Member of FPAM (Financial Planning Association of Malaysia), Chairman of ISO/TC 222 Committee for Malaysia for the global development of Personal Financial Planning Standard, Secretary-General on the Board of Governors of MIGG (Malaysian Institute of Corporate Governance) and an Executive Committee Member of FPLC (Federation of Public Listed Companies.) He also serves in the Global Advisory Council of the Financial Planning Association, USA.

Mr Chan does not have any personal interest in any business arrangements involving the Company.

Mr Chan has no family relationship with any of the directors and/or major shareholders of the Company nor have any shareholding in the Company. He does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.